







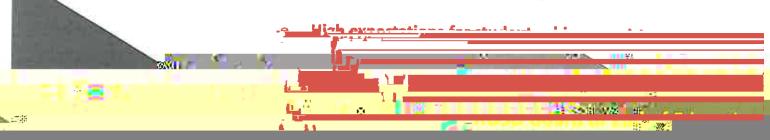
**Unified School District** 



"Bridging Futures
Through Innovation"

### **MISSION**

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:





**Front Cover Picture** 

RUSD Board of Education President, Mr. Joseph W. Martinez, swears in Eric Herrera, from Milor High School, as the



JOSEPH W. MARTINEZ
President

NANCY G. O'KELLEY Clerk

> DINA WALKER Member



EDGAR MONTES Vice President

JOSEPH AYALA Member

ERIC HERRERA Student Board Member



#### January 24, 2018

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

#### **AGENDA**

#### A. OPENING

Call to Order - 6:00 P.M.

#### **OPEN SESSION**

 Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

#### CLOSED SESSION

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

 Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

2.	CONFERENCE WITH LABOR NEGOTIATORS  Agency designated representatives: Cuauhtémoc Avila, Ed.D.,  Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel
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Move Vote	by Board Members: Ayes: Noes: Abstain: Time:
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PLEC	OGE OF ALLEGIANCE
PRES	SENTATION BY GARCIA ELEMENTARY SCHOOL
REPO	ORT OUT OF CLOSED SESSION
ADOF	PTION OF AGENDA
Move Prefer Vote b	rential Vote by Student Board Member: Aye: No: Abstain: by Board Members: Ayes: Noes: Abstain:
PRES	<u>SENTATIONS</u>
1.	Middle School – District Student Advisory Committee (DSAC)
2.	Three Years "MESA High School of the Year," Mikal Thompson, Teacher, Rialto High School
3.	Presentation by Tina Henton, CPA, Principal, CliftonLarsonAllen, LLP regarding the Fiscal Year 2016-2017 Annual Audited Financial Report

B.

C. (	<u> </u>	M	M	E	N	T	S
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- 1. <u>Public Comments from the Floor</u>: At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.
- 2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be greated three mixed.



- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education
- D. PUBLIC HEARING None

#### **CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by

Approve the minutes of the Regular Poord of Education meeting held (Ref. E 1.1-10)

- F. GENERAL FUNCTIONS CONSENT ITEMS None
- G. <u>INSTRUCTION CONSENT ITEMS</u>
  - 1. Ratify the approval of the recommendation made by the Lead Student

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11.	Approve the agreement with Ludwig Engineering Associates, Inc., to prepare Storm Water Pollution Prevention Plan (SWPPP) for the Electrical Bus Charging Station Project for the future Transportation Yard for a total cost not-to-exceed \$2,700.00, to be paid from the Fund 40, Special Reserve Fund.  (Ref. H 11.1)
12.	Approve an agreement with John R. Rverty_Inc. as the engineering from to
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1.	Accept the work completed before November 30, 2017, by Bligh Pacific, for all work required in connection with the Central Kitchen Be Basting
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1.	Accept the work completed before November 30, 2017, by Bligh Pacific, for all work required in connection with the Central Kitchen Be Basting
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1.	Approve Description with the Central Kitchen De Dection

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Vote by Board Man-	Second	ed	
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D. PUBLIC HEARING

NONE

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION RIALTO UNIFIED SCHOOL DISTRICT DR. JOHN R. KAZALUNAS EDUCATION CENTER 182 EAST WALNUT AVENUE, RIALTO, CA 92376

#### **January 10, 2018**

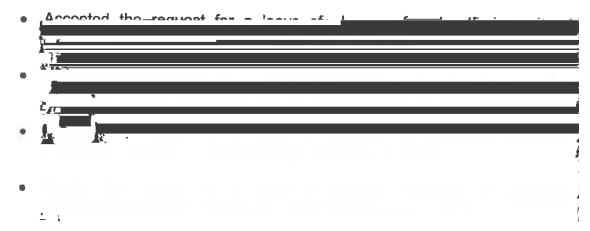
#### A. **OPENING**

#### CALL TO ORDER AND ROLL CALL

The Distri	regular meeting of the Board of Education	of the Rialto	Unified	School
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1,	Comments on Closed Session Agenda Ite	ime Anu na	man uda	<b>L</b>
	There were no comments.			
CLOS	SED SESSION			
Unan	ه د د ه هستا د داشتروسیت			·
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Student Expulsions/Reinstatements/Fynulsion Enrollments

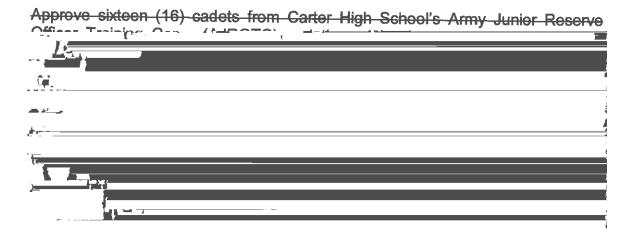
- Accepted the administrative appointment of Angela Brantley, Lead Student Services Agent.
- Accepted the administrative appointment of Paola Lopez, Coordinator, Special Education.
- Accepted the administrative appointment of Reginald Thomas, Jr., Instructional Specialist.
- Accepted the administrative appointment of Adriane Alcantar, Instructional Specialist.



#### **ADOPTION OF AGENDA**



#### <u>Item G 3.1</u>



Upon a motion by Member Walker, seconded by Clerk O'Kelley, the Agenda was adopted as amended by a unanimous 5-0 vote by the Board of Education.

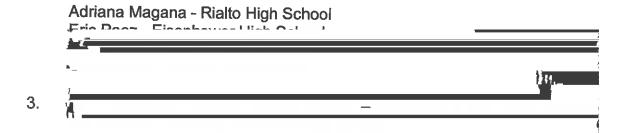
#### B. <u>PRESENTATIONS</u>

1. President Martinez will administer the Oath of Office to incoming Student Board Member Eric Herrera

President Martinez administered the Oath of Office to Eric Herrera, 12<sup>th</sup> grade student at Milor High School.

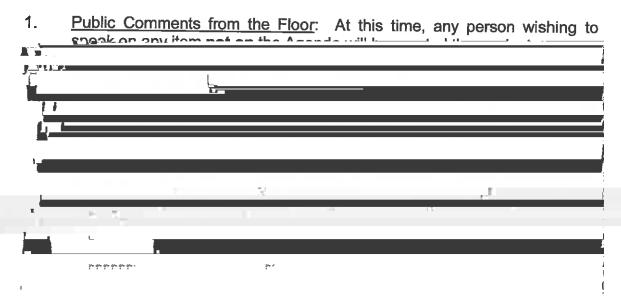
2. High School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities at their schools:



Member Ayala presented Miesha Calloway, Frisbie Middle School Teacher, with a plaque for her recognition as a 2017 California League of Middle School's Educator of the Year Finalist.

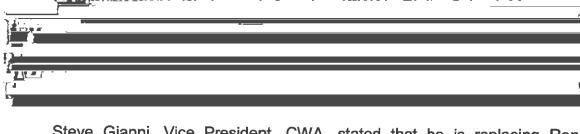
#### C. <u>COMMENTS</u>

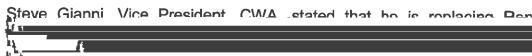


STREET,

There were no comments.

3. <u>Comments from Association Executive Board Members</u>: Rialto Education Association (REA), California School Employees Association (CSEA),





- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

#### D. <u>PUBLIC HEARING</u> – None

#### **CONSENT CALENDAR ITEMS**



#### Approve Consent Calendar Items (Ref. E – J)

Upon a motion by Clerk O'Kelley, seconded by Member Walker, items  $\mathsf{E}-\mathsf{J}$  were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

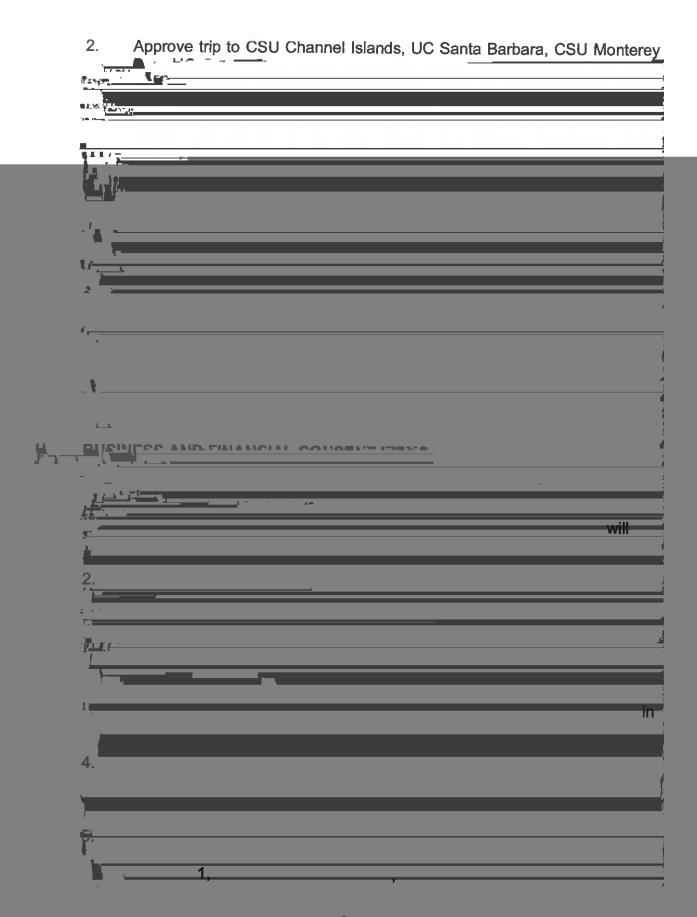
#### E. MINUTES

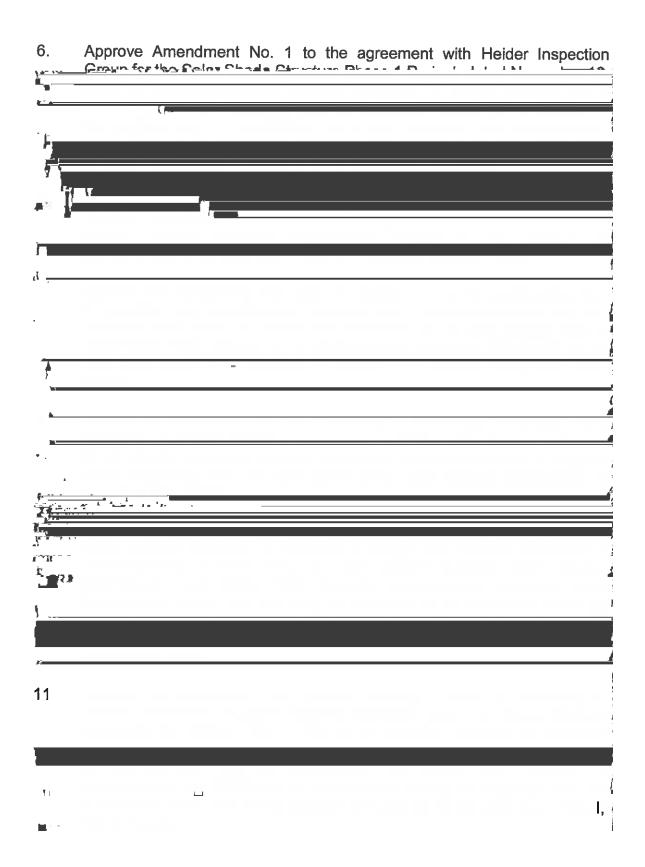
1. Approve the minutes of the Regular Board of Education meeting held December 6, 2017.

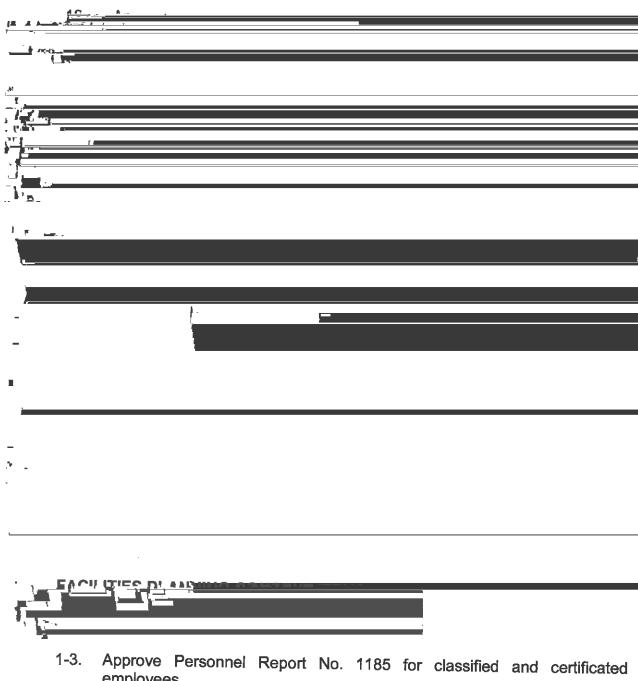
#### F. GENERAL FUNCTIONS CONSENT ITEMS - None

#### G. <u>INSTRUCTION CONSENT ITEMS</u>

1. Approve fifty (50) parents/guardians from Rialto Unified School District to attend a parent workshop at San Bernardino Valley College in San Bernardino, California on January 26, 2018 and March 9, 2018. Transportation costs are estimated at \$500.00 each day, at a total cost not-to-exceed \$1,000.00, to be paid from Title III funds.







Adopt Resolution No. 17-18-35 authorizing the Soniar Director December. 4.

#### K. <u>DISCUSSION/ACTION ITEMS</u>

16-17-59

Approve the Amendment to annual software license and maintenance for 1. the Districts' Student Information System, Synergy by Edupoint fee will Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Item K1 an a Upon a motion by Clerk O'Kelley, seconded\_by Member Malkor, Itom K4 was STIPULATED Case Number: 17-18-23 REINSTATEMENT OF EXPULSION Case Number:

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item 25-22-22 approved by a unanimous 5-0 vote by the Board of Education.

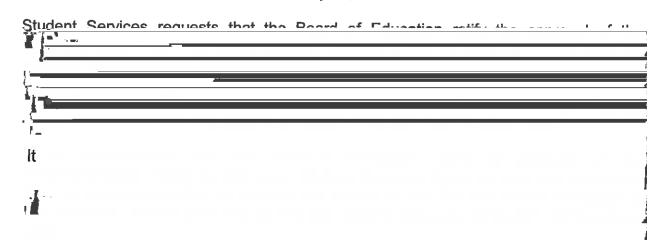
#### L. ADJOURNMENT

Upon a motion by Vice President Ma approved by Student Board Member H	ontes, seconded by Member Walker, and lerrera's preferential vote and a unanimous
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Unen a motion by Visa Danis Con	
	Clerk, Board of Education
	Secretary, Board of Education

F. GENERAL FUNCTIONS CONSENT ITEMS
NONE

#### PHYSICAL EDUCATION EXEMPTIONS

January 24, 2018



#### NATIONAL CHEERLEADING CHAMPIONSHIPS RIALTO HIGH SCHOOL

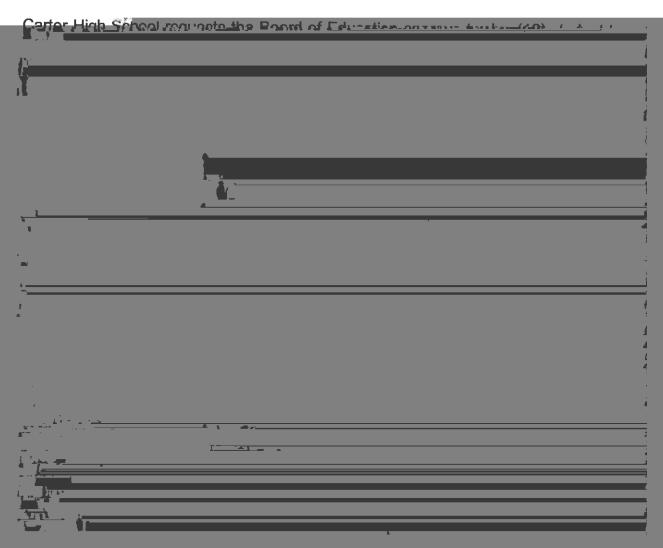
January 24, 2018

Rialto High School requests the Board of Education approve sixteen (16) student athletes, two (2) coaches, and two (2) female District approved chaperones from Rialto High School to participate in the 2019 Matiened Chapter
Transportation will be via District scheduled charter bus and accommodations will be at the recommended hotel in the Anaheim area. Fees for this trip will be paid by Rialto
Estimate Costs:
<ul> <li>Transportation \$2,000.00</li> <li>Tournament Fees \$150.00</li> <li>Lodging \$800.00</li> <li>Food \$500.00</li> </ul>
It is recommended that the Board of Education approve sixteen (16) student athletes, two (2) coaches and (2) female District approved characteristics. Bioline Bobbs 1
Submitted by: Arnie Ayala Reviewed by: Kelly Bruce Propanied for Read Actions Completence Actions Complete

(Ref G 2.1)

#### 2018 STANFORD UNIVERSITY INVITATIONAL HIGH SCHOOL SPEECH AND DEBATE TOURNAMENT AND COLLEGE TOURS CARTER HIGH SCHOOL

January 24, 2018



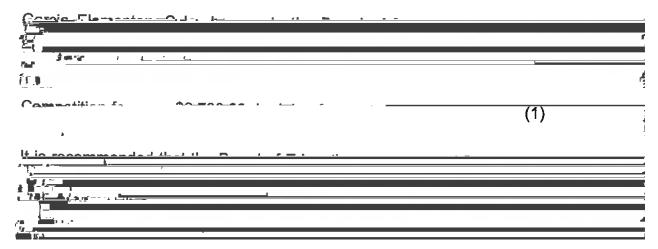
Submitted by: Patricia Chavez, Ed.D.

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

## JAMZ NATIONAL CHAMPIONSHIP GARCIA ELEMENTARY SCHOOL CHEER TEAM LAS VEGAS, NEVADA

January 24, 2018



Submitted by: Ramona Rodriguez

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 4.1)

#### **DONATIONS**

January 24, 2018

Name of Donors	Location/Description	Amount
MONETARY DONATIONS		
Bill and Helen Trac	Education Services/ STEM Bowl Prizes	\$ 500.00
The Man Pilla Fallow 11;	T.	\ <u>{</u> *4-24.3.00\)
College Board	Carter High School/ Apply to AP Exams	(\$1,000.00)

#### **NON-MONETARY DONATIONS**

Becky Gallo Hamlin

It is recommended that the Board of Education accept the listed donations from Bill and Helen Trac, The Way Bible Fellowship, and Becky Gallo Hamlin, and request that a letter of appreciation be sent to the donors.

District Summary Monetary Donations – January 24, 2018 Donations – Fiscal Year-To-Date

(\$ 2,218.00) \$ 18 412 72

Submitted by: Mohammad Z. Islam

Reviewed by and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 2.1)

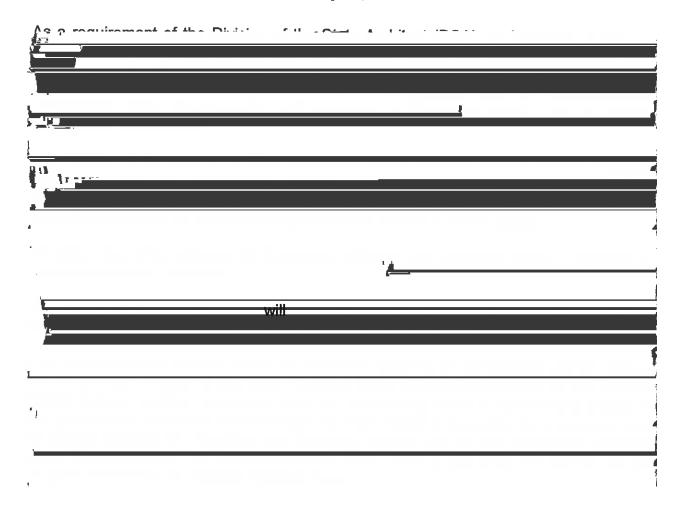
#### APPROVAL TO PURCHASE COPIER MAINTENANCE/SUPPLIES & FURNITURE/EQUIPMENT FOR FISCAL YEAR 2017-2018

January 24, 2018

Pursuant to Public Contract Code 20	0118 authorization of the Decad of Educati
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Jrvine Unified School District	
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Submitted by: Daniel Distrola	
Reviewed hy: Mohammad 7 Johns	a nu ta

## APPROVE AGREEMENT WITH PF VISION INC.

January 24, 2018



Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 4.1)

## AGREEMENT WITH THE COMMUNITY FOUNDATION – INFANT-TODDLER SUCCESS

January 24, 2018

The Commi	Jnity Founda	ition, a nonpi	rofit, public ch	ation approve	in Riverside	California
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The purpose of this p	program is to improve the school readiness an	d subsequent
academic success of v	volina children eenecially those from loss offlice	nt familiae h
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Submitted by: Jasmin Valenzuela

Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

#### **AGREEMENT WITH** A BETTER TOMORROW EDUCATION

January 24, 2018

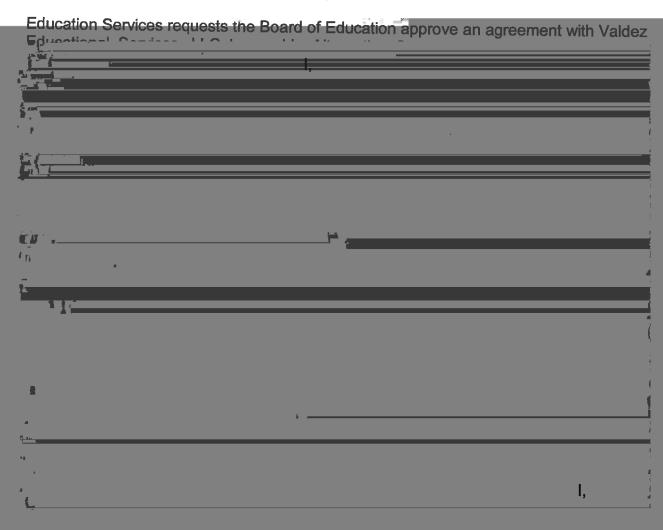
Education Services reques	sts the Board of Education approve an agreeme	ent with A
Better Tomorrow Education	sts the Board of Education approve an agreeme	<u> </u>
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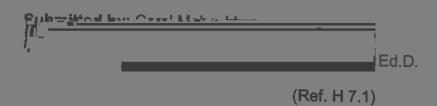
Submitted by: Carol Mehochko Reviewed by: Kelly Bruce Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 6.1)

# AGREEMENT WITH VALDEZ EDUCATIONAL SERVICES, LLC

January 24, 2018





## AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS AB 212

January 24, 2018

Early Education requests the Board of Education approve an agreement with the San Bernardino County Superintendent of Schools for the AR 212 Educational Stinend

**Submitted by**: Pat Krizek, Ed.D. **Reviewed by:** Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

## AGREEMENT WITH HAZEL HEALTH SERVICES

January 24, 2018

Student Service requests the Board of Education approve an agreement with HAZEL Health Services. HAZEL Health Services has developed and operates a product that provides live medical visits utilizing voice and video chat capabilities, along with other communications, reporting, and health tracking features. HAZEL provides a service that encompasses quality telemedicine consultations and other related healthcare services.

HAZEL Health Services will start as a pilot at Werner Elementary School providing details of their services to parents and offering them the opportunity to participate in telemedicine consultations.

Submitted by: Angela Brantley Reviewed by: Keily Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 9.1)

## AGREEMENT WITH IRIDESCENT

#### January 24, 2018

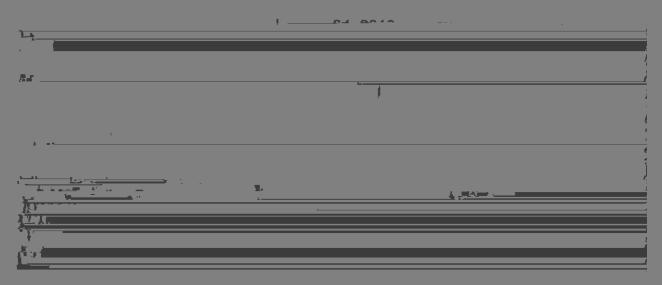
Kolb Middle School requests the Board of Education approve an agreement with Iridescent for STEM Curiosity Machine Design Challenges and training for teachers and

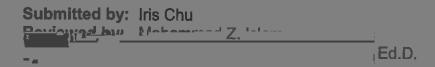
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	•	Review Iridescent STEM lesson plans which support Next Generation Science Standards (NGSS)
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It is recommended that the Board of Education approve an agreement with Iridescent for Curiosity Machine Design Challenges and training for Kolb Middle School teachers and parents, effective February 1, 2018 through February 1, 2022, at a total cost not-to-exceed \$6,500.00, to be paid from Title 1 funds.

Submitted by:	

# APPROVE AGREEMENT WITH LUDWIG ENGINEERING ASSOCIATES, INC.





#### **AGREEMENT WITH** JOHN R. BYERLY, INC.

January 24, 2018

A certified to	esting labora	atory is requi	red for the He	ating, Ventilatio	n, and Air Cond	ditionina
(HWAC) Rei	nlacement r	omiect at the	Kunoro Mide	the Cahaal Cum	maaliini ka a	u
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Submitted by: Iris Chu

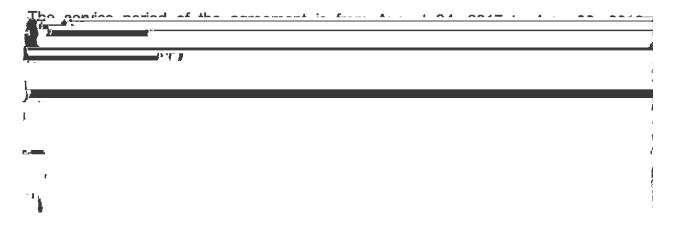
Reviewed by: Mohammad Z. Islam

Proceeding Team And Team On the Company Ed.D.

## AMENDMENT NO. 1 TWINING CONSULTING, INC.

January 24, 2018

On August 23, 2017, the Board of Education approved an agreement (C-18-0043) with Twining Consulting, Inc., as the engineering firm to provide field and/or in-plant testing and special inspection services of light poles, bleachers, and a press box in the Eisenhower High School Stadium project for a cost not-to-exceed \$81,916.00.

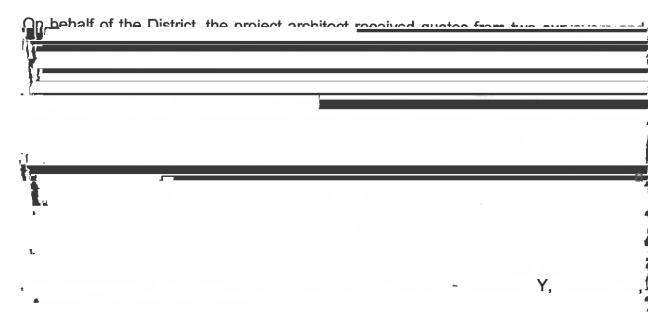




## AGREEMENT WITH SITESCAN

#### 2015 04 2018

An underground utility investigation is needed in order to prepare accurate site plans that include the location of existing utilities for the installation of new shade structures and restrooms at the Eisenhower High School's Girls' softball field.



Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

#### CAL-CARD

#### January 24, 2018

At its meeting on January 25, 2012, the Board of Education approved participation in the CAL-Card Program.

The CAL-Card is a "no cost" pro each invoice/hilling period. The	ogram and is designed for accounts to be paid in full Card can be used to recount to be	1
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Ş	Submitted by: Dia	ne Romo			
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## NOTICE OF COMPLETION

January 24, 2018

Departments com					
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It is recommende	ed that the Bo	ard of Education	n accept the wo	rk completed b	efore
November 30, 20	17, by Bligh Pag	cific, for all work r	equired in conne	ction with the C	entral

Submitted by: Iris Chu

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

### BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW. ON ALL

ALL STATES	HISTORY CHECKS HAVE BEEN	COMPLET <u>ED,</u> AS PE	ER LAW. ON ALL
AVID TUTOR			
Jaramillo, Sierra	Jehue Middle School	01/16/2018	\$13.00 per hour
CHILD DEVELOPMENT APP	PRENTICE		
Solano, Samantha	Morgan Preschool	01/16/2018	\$11.00 per hour
NOON DUTY AIDES			
Alvarez, Martha	Noon Duty Aide Morgan Elementary School	01/09/2018	\$11.00 per hour (1.75 hours, 202 days)
Americania Alicent	Noon Duty Aide	04/00/0040	\$11.00 per hour (2 hours, 202 days)
Carrillo, Lucia	·	01/09/2018	\$11.00 per hour
Castaneda, Rosalba	Hughbanks Elementary School	01/09/2018	
	Noon Duty Aide		1
	Jehue Middle School		*
Falla, Jessica	Noon Duty Aide Hughbanks Elementary School		\$11.00 per hour (2 hours, 202 days)
Garrian garam, Gabrielsia	Noon Duty Aide Hughbanks Elementary School	01/09/2018	\$11.00 per hour (3 hours, 202 days)
Gonzalez, Gloria	Magan Pouts Atal		\$11.00 per hour
Marquez, Alvina		01/09/2018	(1.75 hours, 202 days)
Mendoza, Waria		;	\$11.00 per hour (2.75 hours, 202 days)
3		<b>5</b> 1	\$11.00 per hour (3 hours, 202 days)
Wiunoz, Patricia		01/09/2018	\$11.00 per hour (3.25 hours, 202 days)
Nava, Janel	Morgan Elementary School		\$11.00 per hour (3.5 hours, 202 days)
Nunez, Erika	Noon Duty Aide Kordyak Elementary School	01/09/2018	\$11.00 per hour (3.75 hours, 202 days)
,	Noon Duty Aide	01/09/2018	\$11.00 per hour

PERSONNEL REPORT NO. 1186 CLASSIFIED EXEMPT EMPLOYEES January 24, 2018

#### **NOON DUTY AIDES** - Continued

	Picon, Virginia	Noon Duty Aide Henry Elementary School	01/09/2018	\$11.00 per hour (2.25 hours, 202 days)
	Plank, Georgia	Noon Duty Aide Kelley Elementary School	01/09/2018	\$11.00 per hour (2 hours, 202 days)
		••	04/00/2040	\$11.00 per hour
				(2.25 hours, 202 days)
	Made III Continue		01/09/2018	\$11.00 per hour
	,1			(2 hours, 202 days)
	Romero, Diane		01/09/2018	\$11.00 per hour
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	Thomas Monico			Į
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	Trujillo, Rosa	7 11	01/09/2018	· W
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	Sanchez, Aileen	Walgreens/Rialto	01/23/2018	\$9.35 per hour
	NON-CERTIFICATED COACHE	<u>s</u>		
	that the following non-certificated in first aid and emergency process.	ff of the Rialto Unified School D te Title 5 California Code of Regu d coaches employed by the Rialto edures as related to coaching tech	ulations, Section 5531	, this is to certify
	assigned:	Kolb Middle School		
	Fletcher, Michael	Cide' Particity		
		E	2017/2018	\$ 443.00
_		Kucera Middle School		
	Amezquita, Barbara	<u> </u>	2017/2018	\$ 443.00
		Carter High School		
	Randall, Justin	Varsity Head, Boys' Track	2017/2018	\$4,030.00
		Eisenhower High School		
	Crayne, Mariah	Varsity Assistant, Girls' Water Polo	2017/2018	\$2,835.00
	Murphy, Danielal	Frosh Assistant, Girls' Basketball	2017/2018	\$2,702.00

Submitted and Reviewed by: Rhea Miciver Gibbs and Rhonda Kramer Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 1.2)

PERSONNEL REPORT NO. 1186 CLASSIFIED EMPLOYEES January 24, 2018

#### PLACE ON THE 39-MONTH REEMPLOYMENT LIST

Alvarado, Julieta Nutrition Service Worker I 02/15/2018

Morris Elementary School

Gaheta, Ivan Custodian I 01/30/2018

Preston Elementary School

Sanchez, Annette Campus Security Officer I 02/09/2018

Jehue Middle School

**VOLUNTARY DEMOTION** 

Lovato, Irma To: Secretary I 01/25/2018 To: 34-5 \$23.79 per hour

Special Education (8 hours, 12 months)

From: Interpreter/Translator From: 35-5 \$24.39 per hour

Special Education

TERMINATION OF PROBATIONARY CLASSIFIED EMPLOYEE

Employee #1886238 Custodian I 01/11/2018

<u>CERTIFICATION OF ELIGIBILITY LIST</u> – Health Services Technician

Eligible: 01/25/2018 Expires: 07/25/2018

\_\_\_\_Nutrition Service Worker

Eligible: 01/25/2018 Expires: 07/25/2018

<u>CERTIFICATION OF ELIGIBILITY LIST</u> – Nutrition Service Worker II

Eligible: 01/25/2018 Expires: 07/25/2018

\*\*Dogition reflects the advisolent to care Dance increase in the second of the second

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer Presented for Boord Action: Charletones wile Falls

PERSONNEL REPORT NO. 1186 **CERTIFICATED EMPLOYEES** January 24, 2018

#### BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective January 25, 2018 unless earlier date is indicated)

Diaz, Christian 01/08/2018 Ireland, Bernard 01/08/2018 Levise, Ronald 01/08/2018

Middle School Sports Program

#### Jehue Middle School

\$443.00

Torres, Alberto	Girls' Basketball	2017/2018	\$443.00
	Kolb Middle Schoo	<u>I</u>	
Lewis, Abina	Boys' Basketball	2017/2018	\$443.00
	Rialto Middle Schoo	<u>ld</u>	
Starling, LaPetra	Girls' Basketball	2017/2018	\$443.00

#### FISCAL YEAR 2016-2017 ANNUAL AUDITED FINANCIAL REPORT

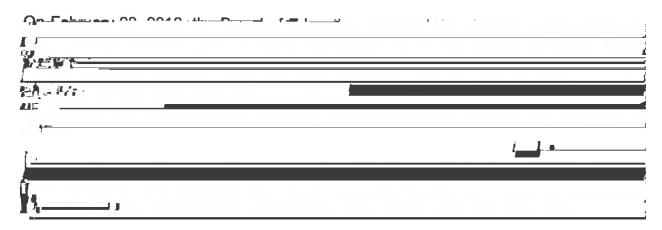
January 24, 2018

The certified pu	blic accounting	g firm of CliftonLars	onAllen, LLF	has comple	ted its audite
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Reviewed and Submitted by: Mohammad Islam Presented for Board Action: Cuauhtémoc Avila, Ed.D.

# APPROVE CHANGING AND ESTABLISHMENT OF NEW DISTRICT AND SITE BANK ACCOUNTS

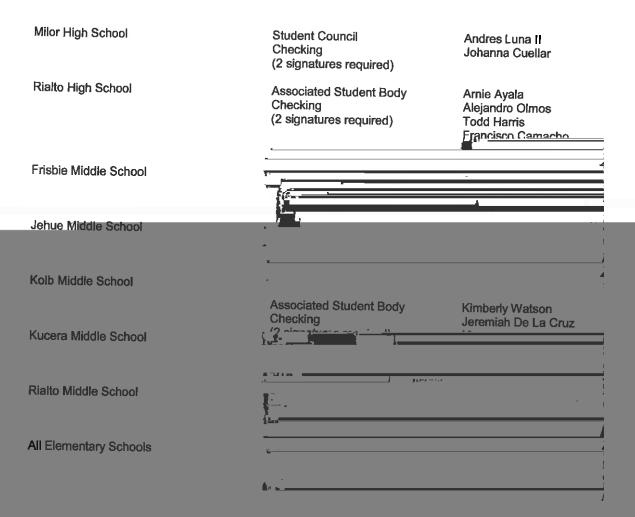
January 24, 2018



The accounts and account signatories will be as follows:

	<u>Site</u>	Type of Account	Signatories	
i .	Dr. John R. Kazalunas Education Center	Revolving Cash Fund Checking (2 signatures required)	Mohammad Z. Islam Diane Romo Karen Bryan Sharon Faria	earry.
:_	Dr. John R. Kazalunas Education Center	Trustees Account Checking (2 signatures required)	Mohammad Z. Islam Diane Romo Karen Bryan Sharon Faria	. <b>*</b>
	Dr. John R. Kazalunas Education Center	Property & Liability Account Co-Pay Account Checking (2 signatures required)	Mohammad Z. Islam Diane Romo Derek Harris	
	Nutrition Services	Nutrition Services (3 accounts)	Fausat Rahman-Davies	
		(2 signatures required)	Mohammad Z. Islam	983
	,			***
	,		Mohammad Z. Islam	***

(Ref. K 2. )



It is recommended that the Board of Education approve the change of all bank accounts and establishment of new bank accounts for the Dr. John R. Kazalunas Education Center and all school sites from Banner Bank to Chase Bank, Rialto, California.

Submitted by: Diane Romo

Reviewed by: Mohammad Z. Islam

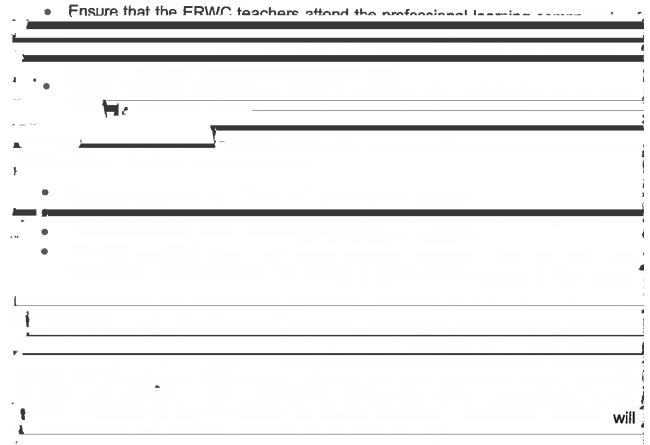
Cuauhtémoc Avila, Ed.D

# NALUM COVER

ì	Igniam CA-OCC	*
part	ucation Services request the Board of Education accept the invitation from ticipate in an U.S. Department of Education Investing in Education (i3) assessing the effectiveness of Expository Reading and Writing	Education accept the invitation from WestEd to ducation Investing in Education (i3) Validation
I J S		
11		

More specifically, the school site's responsibilities include, but are not limited to, the following:

Administer assessments



Submitted and Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila Ed.D.

## AGREEMENT WITH GENERATION READY - EQUITY INSTITUTE

January 24, 2018

Education Services request the Board of Education approve an agreement with Generation Ready to provide an Equity Institute to our site administrators. The District has consulted with the Association of California School Administrators (ACSA) to offer site administrators an Equity Institute in order to build overcoose of the agreement of

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Submitted and Reviewed by: Kelly Bruce

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. K 4.1)

#### CALIFORNIA





SCHOOLS



#### **BELIEFS**

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

#### **PARAMETERS**

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
   We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

#### **Back Cover Pictures**

(Top Center): Fitzgerald Elementary School transitional kindergarten opened the last RUSD school board meeting with loud applauses and positive vibes

(Bottom Left): RUSD Board of Education and Superintendent, Dr. Avila, flank Frisbie Middle School Teacher, Ms. Miesha Calloway, who was selected as a finalist for the California League of Middle Schools, "Teacher of the Year," Region 10.